

### Bid Document

| Bid Details  |   |
|--|---|
| <b>Bid End Date/Time</b>   | 28-01-2022 15:00:00   |
| <b>Bid Opening Date/Time</b>   | 28-01-2022 15:30:00   |
| <b>Bid Life Cycle (From Publish Date)</b>                                    | 90 (Days)   |
| <b>Bid Offer Validity (From End Date)</b>                                    | 60 (Days)   |
| <b>Ministry/State Name</b>   | Ministry Of Agriculture And Farmers Welfare   |
| <b>Department Name</b>   | Department Of Agricultural Research And Education (dare)  |
| <b>Organisation Name</b>   | Indian Council Of Agricultural Research (icar)  |
| <b>Office Name</b>   | North   |
| <b>Item Category</b>   | Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Admin; Multi-tasking Staff , Manpower Outsourcing Services - Minimum wage - Skilled; Admin; Multi-tasking Staff , Manpower Outsourcing Services - Minimum wage - Unskilled; Admin; Multi-tasking Staff , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Admin; Multi-tasking Staff |
| <b>Contract Period</b>   | 1 Year(s)   |
| <b>Minimum Average Annual Turnover of the Bidder</b>                         | 122 Lakh (s)  |
| <b>Years of Past Experience required</b>                                     | 3 Year (s)  |
| <b>Past Experience of Similar Services required</b>                          | Yes   |
| <b>MSE Exemption for Years of Experience and Turnover</b>                    | No  |
| <b>Startup Exemption for Years of Experience and Turnover</b>                | No  |
| <b>SHG Exemption for Years of Experience and Turnover</b>                    | No  |
| <b>Document required from seller</b>   | Experience Criteria,Bidder Turnover,OEM Annual Turnover<br>*In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer   |
| <b>Bid to RA enabled</b>   | No  |
| <b>Time allowed for Technical Clarifications during technical evaluation</b> | 2 Days  |
| <b>Estimated Bid Value</b>   | 24400000  |
| <b>Evaluation Method</b>   | Total value wise evaluation   |

#### EMD Detail

|          |    |
|----------|----|
| Required | No |
|----------|----|

### ePBG Detail

|                                     |                     |
|-------------------------------------|---------------------|
| Advisory Bank                       | State Bank of India |
| ePBG Percentage(%)                  | 3.00                |
| Duration of ePBG required (Months). | 14                  |

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

### Beneficiary:

Director

ICAR- Central Institute of Post-Harvest Engineering & Technology, Post Office - PAU, Ludhiana -141 004 (Punjab)  
(Dr. Nachiket Kotwaliwale)

### Splitting

Bid splitting not applied.

### MSE Purchase Preference

|                         |     |
|-------------------------|-----|
| MSE Purchase Preference | Yes |
|-------------------------|-----|

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
5. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

**Additional Qualification/Data Required****Annual turnover Required by Buyer in Crores:**2 Crores**Scope of work & Job description:**[1642487191.pdf](#)**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:**[1642488108.pdf](#)**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Multi-tasking Staff ( 20 )****Technical Specifications**

| Specification                   | Values              |
|---------------------------------|---------------------|
| <b>Core</b>                     |                     |
| Skill Category                  | Highly-Skilled      |
| Type of Function                | Admin               |
| List of Profiles                | Multi-tasking Staff |
| Educational Qualification       | High School         |
| Specialization                  | Not Required        |
| Post Graduation                 | Not Required        |
| Specialization for PG           | Not Applicable      |
| Experience                      | 3 to 7 Years        |
| State                           | NA                  |
| Zipcode                         | NA                  |
| District                        | NA                  |
| <b>Addon(s)</b>                 |                     |
| <b>Additional Details</b>       |                     |
| Title for Optional Allowances 1 | 0                   |
| Title for Optional Allowances 3 | 0                   |
| Designation                     | Highly Skilled      |
| Title for Optional Allowances 2 | 0                   |

**Additional Specification Documents**

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**Consignees/Reporting Officer and Quantity**

| S.No. | Consignee/Reporting Officer | Address   | Number of Resources to be hired | Additional Requirement   |
|-------|-----------------------------|---|---------------------------------|--|
| 1     | Hajari Lal Meena            | 141004,Nr. Radha Swami Satsang Bhawan, Humbran Road, P.O PAU Campus, Ludhiana | 20                              | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 509</li> <li>• ELDI (INR per day) : 0</li> <li>• Bonus (INR per day) : 0</li> <li>• EPF Admin Charge (INR per day) : 5.09</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 61.08</li> <li>• ESI (INR per day) : 16.5425</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul> |

### Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Multi-tasking Staff ( 60 )

#### Technical Specifications

| Specification             | Values              |
|---------------------------|---------------------|
| <b>Core</b>               |                     |
| Skill Category            | Skilled             |
| Type of Function          | Admin               |
| List of Profiles          | Multi-tasking Staff |
| Educational Qualification | High School         |
| Specialization            | Not Required        |
| Post Graduation           | Not Required        |
| Specialization for PG     | Not Applicable      |
| Experience                | 0 to 3 Years        |
| State                     | NA                  |

| Specification                   | Values  |
|---------------------------------|---------|
| Zipcode                         | NA      |
| District                        | NA      |
| <b>Addon(s)</b>                 |         |
| <b>Additional Details</b>       |         |
| Title for Optional Allowances 1 | 0       |
| Title for Optional Allowances 3 | 0       |
| Designation                     | Skilled |
| Title for Optional Allowances 2 | 0       |

### Additional Specification Documents

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### Consignees/Reporting Officer and Quantity

| S.No. | Consignee/Reporting Officer | Address   | Number of Resources to be hired | Additional Requirement  |
|-------|-----------------------------|---|---------------------------------|---|
| 1     | Hajari Lal Meena            | 141004,Nr. Radha Swami Satsang Bhawan, Humbran Road, P.O PAU Campus, Ludhiana | 60                              | <ul style="list-style-type: none"> <li>• ELDI (INR per day) : 0</li> <li>• Bonus (INR per day) : 0</li> <li>• EPF Admin Charge (INR per day) : 4.55</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Minimum daily wage (INR) exclusive of GST : 455</li> <li>• Number of working days in a month : 26</li> <li>• ESI (INR per day) : 14.7875</li> <li>• Provident Fund (INR per day) : 54.6</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul> |

## Manpower Outsourcing Services - Minimum Wage - Unskilled; Admin; Multi-tasking Staff ( 30 )

### Technical Specifications

| Specification                   | Values              |
|---------------------------------|---------------------|
| <b>Core</b>                     |                     |
| Skill Category                  | Unskilled           |
| Type of Function                | Admin               |
| List of Profiles                | Multi-tasking Staff |
| Educational Qualification       | Literate            |
| Specialization                  | Not Required        |
| Post Graduation                 | Not Required        |
| Specialization for PG           | Not Applicable      |
| Experience                      | 0                   |
| State                           | NA                  |
| Zipcode                         | NA                  |
| District                        | NA                  |
| <b>Addon(s)</b>                 |                     |
| <b>Additional Details</b>       |                     |
| Title for Optional Allowances 3 | 0                   |
| Title for Optional Allowances 1 | 0                   |
| Title for Optional Allowances 2 | 0                   |
| Designation                     | Un Skilled          |

### Additional Specification Documents

### Consignees/Reporting Officer and Quantity

| S.No. | Consignee/Reporting Officer | Address | Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|---------|---------------------------------|------------------------|
|       |                             |         |                                 |                        |

| S.No. | Consignee/Reporting Officer | Address   | Number of Resources to be hired | Additional Requirement   |
|-------|-----------------------------|---|---------------------------------|--|
| 1     | Hajari Lal Meena            | 141004,Nr. Radha Swami Satsang Bhawan, Humbran Road, P.O PAU Campus, Ludhiana | 30                              | <ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 380</li> <li>• Bonus (INR per day) : 0</li> <li>• ELDI (INR per day) : 0</li> <li>• EPF Admin Charge (INR per day) : 3.8</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 12.35</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 45.6</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul> |

**Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Admin; Multi-tasking Staff ( 20 )**

**Technical Specifications**

| Specification             | Values              |
|---------------------------|---------------------|
| <b>Core</b>               |                     |
| Skill Category            | Semi-skilled        |
| Type of Function          | Admin               |
| List of Profiles          | Multi-tasking Staff |
| Educational Qualification | Literate            |
| Specialization            | Not Required        |
| Post Graduation           | Not Required        |
| Specialization for PG     | Not Applicable      |
| Experience                | 0 to 3 Years        |
| State                     | NA                  |

| Specification                   | Values       |
|---------------------------------|--------------|
| Zipcode                         | NA           |
| District                        | NA           |
| <b>Addon(s)</b>                 |              |
| <b>Additional Details</b>       |              |
| Designation                     | Semi skilled |
| Title for Optional Allowances 3 | 0            |
| Title for Optional Allowances 2 | 0            |
| Title for Optional Allowances 1 | 0            |

#### Additional Specification Documents

#### Consignees/Reporting Officer and Quantity

| S.No. | Consignee/Reporting Officer | Address   | Number of Resources to be hired | Additional Requirement   |
|-------|-----------------------------|---|---------------------------------|--|
| 1     | Hajari Lal Meena            | 141004,Nr. Radha Swami Satsang Bhawan, Humbran Road, P.O PAU Campus, Ludhiana | 20                              | <ul style="list-style-type: none"> <li>• ELDI (INR per day) : 0</li> <li>• Bonus (INR per day) : 0</li> <li>• EPF Admin Charge (INR per day) : 4.19</li> <li>• Optional Allowances 1 (INR per day) : 0</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Minimum daily wage (INR) exclusive of GST : 419</li> <li>• Number of working days in a month : 26</li> <li>• ESI (INR per day) : 13.6175</li> <li>• Provident Fund (INR per day) : 50.28</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> </ul> |



## Buyer Added Bid Specific Terms and Conditions

### 1. Generic

While generating invoice in GeM portal, the seller must upload scanned copy of GST invoice and the screenshot of GST portal confirming payment of GST.

### 2. Generic

Without prejudice to Buyer's right to price adjustment by way of discount or any other right or remedy available to Buyer, Buyer may terminate the Contract or any part thereof by a written notice to the Seller, if:

- i) The Seller fails to comply with any material term of the Contract.
- ii) The Seller informs Buyer of its inability to deliver the Material(s) or any part thereof within the stipulated Delivery Period or such inability otherwise becomes apparent.
- iii) The Seller fails to deliver the Material(s) or any part thereof within the stipulated Delivery Period and/or to replace/rectify any rejected or defective Material(s) promptly.
- iv) The Seller becomes bankrupt or goes into liquidation.
- v) The Seller makes a general assignment for the benefit of creditors.
- vi) A receiver is appointed for any substantial property owned by the Seller.
- vii) The Seller has misrepresented to Buyer, acting on which misrepresentation Buyer has placed the Purchase Order on the Seller.

### 3. Generic

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

### 4. Generic

Actual delivery (and Installation & Commissioning (if covered in scope of supply)) is to be done at following address ICAR CIPHET POST OFFICE PAU LUDHIANA PUNJAB.

### 5. Generic

Duration of the service contract may be extended up to 6 months beyond the initial contract duration (subject to satisfactory performance and mutual consent).

### 6. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

### 7. Generic

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

### 8. Financial Criteria

**NET WORTH:** Net Worth of the OEM should be positive as per the last audited financial statement.

## 9. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

## 10. Past Project Experience

For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:

- a. Purchase Order copy along with Invoice(s) with self-certification by the bidder that supplies against the invoices have been executed.
- b. Execution certificate by client with order value.
- c. Any other document in support of order execution like Third Party Inspection release note, etc.

## 11. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

## 12. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment [Click here to view the file.](#)

## Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---